

CK notes

December 14, 2011, 5:00 pm

Bill Collins, Carolyn Kearns, Yolande Page

BC, CK and YP received copy of email from [REDACTED] to Assemblyman Vito Lopez. BC requested information re/ [REDACTED] from HR [REDACTED] hired in March, promoted to COS in September

[REDACTED] attended sexual harassment training on November 2nd in NYC.

YP:

On Wed, 12/7, [REDACTED] told YP that there was a lot going on in the office and that [REDACTED] would be calling her.

On Thursday, 12/8, YP spoke w/ [REDACTED]; had not spoken with her previously.

[REDACTED] told YP that at VL's request she had been looking for an apartment for VL in Albany. He had told her that he would only get the apartment if she moved in. She asked YP if she had to do it. YP said no, of course not. [REDACTED] also told YP that VL said that he said he wanted her to "cuddle with me every night" and that [REDACTED] told him no and that she didn't want to be intimate with him.

[REDACTED] stated that whenever she rejected his advances, he would blow up and get upset. She stated that there were other advances; the cuddling incident was not the only one. [REDACTED] also told YP that VL likes to throw money at women, telling them to buy skirts and dresses. He also told [REDACTED] to wear a button-down shirt and to keep the top two buttons unbuttoned (something about her being small-breasted and opening up). After they went to Gracie Mansion, he also told her that she should get her eyebrows done.

[REDACTED] stated that VL told her that he had feelings for her. She told him that she did not have feelings for him. [REDACTED] stated that he would say things like, "you need to turn the corner" with me.

[REDACTED] stated that VL did not allow her to go to Somos. She wanted to go, but he told her that she was only allowed to go if she would stay in a room with him. She said no, so she didn't attend. YP stated that she told [REDACTED] that she did not have to take that and that she should call BC to file a complaint. [REDACTED] remembered BC from training (mustache). She stated that she wanted to think about it.

On Monday 12/12, [REDACTED] stated that she had a discussion with VL and told him that he needed to stop sexually harassing her. She said he used foul language and said, "If you don't want to be here..." but then he took her with him to a meeting. She said it happened with other employees, too - that he would fire you, but then not fire you. YP reminded her that Capital EAP was available to her and discussed again filing a complaint. [REDACTED] said she was definitely going to do something. She said was supposed to come to Albany for a hearing, but wasn't sure if she was still going. She said she would call YP on Wednesday.

On Tuesday, 12/13: [REDACTED] called and told YP she was going to file a complaint, but that she needed to speak with her lawyer. She indicated that she said something to VL on Monday because another staffer told her that at a fundraiser Wednesday night, VL had said to this other staffer that he wanted her to go on a date with him and that she should be naked, wearing nothing but a scarf. That's why [REDACTED] told him on Monday that he needed to stop the sexual harassment. YP gave her the phone numbers for BC and EAP.

[REDACTED] also told YP that a previous staffer left his employ because he tried to grab her boob.

During one of these conversations [REDACTED] told YP that she didn't want her life story in the press. She also indicated that there was some personal history that made this all the more difficult for her and that she had told this to VL and asked him to please stop.

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