

You forwarded this message on 7/28/2007 9:41 PM.

Rich Baum

Sent: Sat 7/28/2007 8:26 AM

Rich Baum

laurence

els

Subject: Sending this to both your addresses because it's long

Attachments:

REDACTED

1. Moving me out of the position of Secretary now will have a negative effect on you at a sensitive time. Whatever we or you say, the fact is it will be perceived that I was moved as a response to the recent scandal. Everyone will assume it's either because of some still-hidden culpability on my part or because of my management failure. Either way, this only moves the scandal one step closer to you and defeats our (truthful) effort to cabin it in the communications office. I know you want to show change, but I truly think the way to do it is through addition, not subtraction.

REDACTED

You should do what's best for you and for the state, but I have to note the unfairness of the situation I've been put in. When David called me into the office last Saturday to lay out the plan going forward, I said that I had nothing for fear from testifying, that I was willing to do so and that my failure to testify would make my position untenable. Everyone there pushed me very hard to go along with the path that was being laid out. I said that at minimum I needed to do a sworn statement. At that point Lloyd objected to my presence and I was ejected. I've lived through a week of attacks on my reputation because of that decision for the team and, ultimately, you. I know you say this move is not as a result of the bad publicity but that fact is we would not be talking this way now and people would not be focusing in on me if not for the past week. I don't know what to say other than it just doesn't seem right.

REDACTED



REDACTED

Baum

Sent: Sat 7/28/2007 10:34 AM

m: Rich Baum  
Dnocent[REDACTED]

fw: Sending this to both your addresses because it's long  
Attachments:

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from my BlackBerry Wireless Device

Original Message -----

From: Rich Baum  
To: Lawrence [REDACTED]  
Subject: [REDACTED]

Sat Jul 28 08:26:43 2007

Subject: Sending this to both your addresses because it's long

REDACTED

Moving me out of the position of Secretary now will have a negative effect on you at a sensitive time. Whatever we or you the fact is it will be perceived that I was moved as a response to the recent scandal. Everyone will assume it's either because of some still-hidden culpability on my part or because of my management failure. Either way, this only moves the needle one step closer to you and defeats our (truthful) effort to cabin it in the communications office. I know you want to show me, but I truly think the way to do it is through addition, not subtraction.

REDACTED

You should do what's best for you and for the state; but I have to note the unfairness of the situation I've been put in. David called me into the office last Saturday to lay out the plan going forward, I said that I had nothing for fear from him, that I was willing to do so and that my failure to testify would make my position untenable. Everyone there pushed me hard to go along with the path that was being laid out. I said that at minimum I needed to do a sworn statement. At that point Lloyd objected to my presence and I was ejected. I've lived through a week of attacks on my reputation because of that and for the team and, ultimately, you. I know you say this move is not as a result of the bad publicity but that fact is we are not talking this way now and people would not be focusing in on me if not for the past week. I don't know what to say because it just doesn't seem right.

REDACTED

PRIV - 00367

REDACTED

Rich Baum

Sent: Sat 7/28/2007 11:10 AM

From: David Nocent

To: Rich Baum

Subject: Re: Fw: Sending this to both your addresses because it's long

Attachments:

Excellent piece. You're a great lawyer.

I just spoke with Eliot. He did not mention a thing; just wanted to talk about the Ethics Commission inquiry.

Rich Baum wrote:

Text sent from my BlackBerry Wireless Device

----- Original Message -----

From: Rich Baum

To: Laurence

Cc: el

Sent: Sat Jul 28 08:26:43 2007

Subject: Sending this to both your addresses because it's long

REDACTED

Moving me out of the position of Secretary now will have a negative effect on you at a sensitive time. Whatever we or you say, the fact is it will be perceived that I was moved as a response to the recent scandal. Everyone will assume it's either because of some still-hidden culpability on my part or because of my management failure. Either way, this only moves the scandal one step closer to you and defeats our (ruthful) effort to cabin it in the communications office. I know you want to show change, but I truly think the way to do it is through addition, not subtraction.

REDACTED

You should do what's best for you and for the state, but I have to note the unfairness of the situation I've been put in. When David called me into the office last Saturday to lay out the plan going forward, I said that I had nothing for fear from testifying, that I was willing to do and that my failure to testify would make my position untenable. Everyone there pushed me very hard to go along with the path that was being laid out. I said that at minimum I needed to do a sworn statement. At that point Lloyd objected to my presence and I was ejected. I've lived through a week of attacks on my reputation because of that decision for the team and, ultimately, you. I know you say this move not as a result of the bad publicity but that fact is we would not be talking this way now and people would not be focusing in on me if not for the past week. I don't know what to say other than it just doesn't seem right.

REDACTED

REDACTED

h Baum

From: Rich Baum

Sent: Sat 7/28/2007 9:41 PM

Subject: [REDACTED]  
Fw: Sending this to both your addresses because it's long  
Attachments:

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Text from my BlackBerry Wireless Device

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Original Message -----

From: Rich Baum  
To: laurence [REDACTED]

Date: Sat Jul 28 08:26:43 2007

Subject: Sending this to both your addresses because it's long

REDACTED

Moving me out of the position of Secretary now will have a negative effect on you at a sensitive time. Whatever we or you the fact is it will be perceived that I was moved as a response to the recent scandal. Everyone will assume it's either a misuse of some still-hidden culpability on my part or because of my management failure. Either way, this only moves the scandal one step closer to you and defeats our (truthful) effort to cabin it in the communications office. I know you want to show respect, but I truly think the way to do it is through addition, not subtraction.

REDACTED

You should do what's best for you and for the state, but I have to note the unfairness of the situation I've been put in. David called me into the office last Saturday to lay out the plan going forward, I said that I had nothing for fear from resigning, that I was willing to do so and that my failure to testify would make my position untenable. Everyone there pushed me toward to go along with the path that was being laid out. I said that at minimum I needed to do a sworn statement. At that point Lloyd objected to my presence and I was ejected. I've lived through a week of attacks on my reputation because of that decision on for the team and, ultimately, you. I know you say this move is not as a result of the bad publicity but that fact is we cannot not be talking this way now and people would not be focusing in on me if not for the past week. I don't know what to say other than it just doesn't seem right.

REDACTED

REDACTED