



**NEWS FROM:  
NEW YORK STATE JOINT COMMISSION ON PUBLIC ETHICS**

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## **FORMER HUDSON RIVER-BLACK RIVER REGULATING DISTRICT EXECUTIVE TO RETURN \$5,000 VACATION PAYOUT**

ALBANY – (July 2, 2014) – The New York State Joint Commission on Public Ethics (the Joint Commission) announced today that the former executive director of the Hudson River-Black River Regulating District (the District) will return \$5,000 to the State settling allegations he inappropriately benefitted from his former District’s vacation buy back policy.

Glenn LaFave, the District’s executive director between 2005 and 2010, agreed to the repayment as part of a settlement with the Joint Commission. The settlement covers allegations that LaFave violated the District’s time and attendance policy and abused the District’s flex-time policy to avoid charging vacation leave when he was not working.

“This former agency executive took advantage of his position to enrich himself,” said Commission Executive Director Letizia Tagliafierro. “Such conduct is an abuse of the public trust.”

LaFave, of Watertown, was the subject of a 2011 report by the New York State Inspector General which found he abused vacation time under the lax oversight of the District’s board of directors, among other allegations. For example, he took numerous vacations between 2006 and 2009 without charging a single hour of vacation leave. The report was referred to the Commission’s predecessor agency, the Commission on Public Integrity.

A copy of the settlement agreement can be viewed by clicking [here](#).